I. CALL TO ORDER

II. PUBLIC COMMENT

In accordance with the Sunshine Act, attendees will be given the opportunity to comment on matters of concern, official action, or deliberation before the Salary Board. For items not on the agenda, the Salary Board will accept public comment at the beginning of each meeting. For items that are on the agenda, the Board will accept public comment prior to each official action. Persons desiring to comment should raise their hand to be recognized by the Chair. Anyone addressing the Board will be given a five-minute time period in which to do so.

III. MEETING MINUTES

Minutes from the Thursday, October 17, 2019 Salary Board meeting.

Action: APPROVE the Salary Board meeting minutes from October 17, 2019.

IV. ACTION ON PERSONNEL ITEMS

A. District Attorney – Approve the rate for Brittani A. DuMond at SG-N08A(01)--$13.52/hour, effective November 1, 2019, pay period 23. District Attorney Bernie Cantorna is appointing Ms. DuMond to full-time Legal Secretary/Receptionist, District Attorney, (p.c. #19, non-exempt, replacing B. Czar). District Attorney Bernie Cantorna is requesting Ms. DuMond be approved at SG-N08C(03)--$14.09/hour. Salary budget savings for 2019 $592, no impact for 2020 – Dept. 221.

B. Sheriff – Consider approval of the rate for Polly Clontz at SG-N08Z(26)-- $22.21/hour, effective November 12, 2019, pay period 24. Sheriff Bryan Sampsel is appointing Ms. Clontz to on-call/occasional Security Officer, Sheriff, (p.c. #32, non-exempt, replacing M. Argiro). Salary budget impact for 2019 $1,421, annualized salary impact for 2020 $8,529 – Dept. 211.

C. Probation – Approve the rate for Adam J. Boreman at SG-N15A(01)--$18.89/hour, effective November 25, 2019, pay period 25. President Judge Pamela A. Ruest is appointing Mr. Boreman to full-time School Based Juvenile Probation Officer-PO2, Probation, (p.c. #24, non-exempt, replacing B. Lewis). Conditional upon satisfactory completion of pre-employment requirements. Salary budget savings for 2019 $4,375, annualized salary savings for 2020 $741 – Dept. 301.
D. **Children and Youth Services** - Consider approval of the appointment and rate for Hillary A. Emanuelson-Detwiler, full-time Caseworker 2, C&YS, (p.c. #31, non-exempt, replacing K. Palmer), at SG-N13A (01)--$17.15/hour, effective November 12, 2019, pay period 24. Director of C&YS Julia Sprinkle is requesting that Ms. Emanuelson-Detwiler be approved at SG-N13B(02)--$17.49/hour. Conditional upon satisfactory completion of pre-employment requirements. Salary budget savings for 2019 $811, annualized salary savings for 2020 $683- Dept. 511.

E. **Year-to-Date Salary and Benefits Balance Update**

V. **DISCUSSION ITEMS**

VI. **ADJOURNMENT**