



## SALARY BOARD MINUTES

Thursday, February 25, 2021, 10:00 A.M.

Zoom - [www.centrecountypa.gov/virtual](http://www.centrecountypa.gov/virtual)

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### I. CALL TO ORDER

The public meeting of the Salary Board was convened at 10:01 AM by Chair of the Board Michael Pipe.

In attendance were Commissioner Michael Pipe, Commissioner Mark Higgins, Commissioner Steven Dershem, Administrator Margaret Gray, Executive Office Supervisor Natalie Smith, Staff Assistant Jillian Savage, Director of Human Resources Kristen Simkins, Human Resource Analyst Geri Sorgen and Controller Jason Moser.

County Personnel present included Sheriff Bryan Sampsel, Travis Walker, Mark Kellerman and Warden Chris Schell.

Guest present included Anonymous and 81442801835.

Representatives from the news media included INCWJAC and Marley Parish.

### II. PUBLIC COMMENT

There were no comments received from the public.

### III. MEETING MINUTES

Minutes from the Thursday, February 11, 2021 Salary Board meeting.

**Action:** *On a motion by Commissioner Dershem, seconded by Controller Jason Moser, the Board voted unanimously to approve the Salary Board meeting minutes from Thursday, February 11, 2021.*

### IV. ACTION ON PERSONNEL ITEMS

- A. Commissioners - On a motion by Commissioner Higgins, seconded by Commissioner Dershem, the Board voted unanimously to approve the appointment and rate for John J. Franek Jr., full-time Deputy County Administrator, Commissioners, (p.c. #13, exempt, replacing R. Jacobs), at SG-S61A(01)--\$67,891.20/annum, effective March 22, 2021, pay period 7. Conditional upon satisfactory completion of pre-employment requirements. Administrator Margaret Gray is requesting that Mr. Franek be approved at SG-S61O(15)--\$89,564.80/annum with a credit to sick and vacation time. Salary budget savings for 2021 \$10,522, annualized salary impact for 2022 \$6,292 - Dept. 111.
- B. Correctional Facility - On a motion by Controller Jason Moser, seconded by Commissioner Higgins, the Board voted unanimously to approve the upgrade/reclassification/change in title to the position of full-time Central Booking Coordinator, Central Booking, (p.c. #96, non-exempt), at SG-S52A(01)--\$43,971.20/annum to full-time Central Booking Lieutenant, Central Booking, (p.c. #96, exempt), at SG-

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S54A(01)--\$48,443.20/annum, effective April 1, 2021, pay period 8. Salary budget savings for 2021 \$10,503, annualized salary savings for 2022 \$18,986 – Dept. 333.

C. Sheriff - Sheriff Bryan Sampsel joined the Board.

- i. Rate for Darlene Miller at SG-N08A(01)--\$13.52/hour, effective March 1, 2021, pay period 6. Sheriff Bryan Sampsel is appointing Ms. Miller to full-time Department Clerk 3 (75), Sheriff, (p.c. #46, non-exempt, replacing S. Mueller). Conditional upon satisfactory completion of pre-employment requirements. Sheriff Sampsel is requesting that Ms. Miller be approved at SG-N08B(02)--\$13.79/hour. Salary savings for 2021 \$5,597 annualized salary savings for 2022 \$527 – Dept. 211.
- ii. Promotion/change in title for Thomas Walk from full-time Deputy Sheriff/Sergeant, Sheriff, (p.c. #08, non-exempt), at SG-N13M(13)--\$21.75/hour to full-time Deputy Sheriff/Lieutenant, Sheriff, (p.c. #03, non-exempt, replacing M. Hoover), at SG-N14L(12)--\$22.38/hour, effective February 28, 2021, pay period 6. Salary budget impact for 2021 \$3,284, annualized salary impact for 2022 \$3,536 – Dept. 211.
- iii. Promotion/change in title for Richard Hoover from full-time Security Officer, Sheriff, (p.c. #30, non-exempt), at SG-N08C(03)--\$14.09/hour to full-time Deputy Sheriff/Sergeant, Sheriff, (p.c. #08, non-exempt, replacing T. Walk), at SG-N13A(01)--\$17.15/hour, effective February 28, 2021, pay period 6. Sheriff Sampsel is requesting that Mr. Hoover be approved at SG-N13B(02)--\$17.49/hour. Salary budget savings for 2021 \$10,792, annualized salary impact for 2022 \$9,568 - Dept. 211.
- iv. Overtime request for Deputies attending the academy for up to 18 hours per week per employee for the period of March 22, 2021, pay period 5 to May 7, 2021, pay period 10. Salary budget impact for 2021 \$7,943 – Dept. 211.

On a motion by Sheriff Bryan Sampsel, seconded by Controller Jason Moser, the Board voted unanimously to approve Sheriff items i-iii.

On a motion by Sheriff Bryan Sampsel, seconded by Commissioner Higgins, the Board voted unanimously to table Sheriff item iv until the next academy.

V. **ADJOURNMENT**

On a motion by Commissioner Higgins, seconded by Commissioner Dershem, the Board voted unanimously to adjourn the meeting at 10:20 AM.

ATTEST:

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Jason Moser  
Controller