



## SALARY BOARD MINUTES

Thursday, April 11, 2019, 10:00 A.M.

Willowbank Office Building  
420 Holmes Street, Room 146  
Bellefonte, PA 16823

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### I. CALL TO ORDER

The public meeting of the Salary Board was called to order at 10:01 AM on April 11, 2019 by Commissioner Mark Higgins.

In attendance were Commissioner Mark Higgins; Commissioner Steven Dershem; Controller, Chuck Witmer; Administrator, Margaret Gray; Deputy Administrator, Bob Jacobs; Director of Financial Management, Tom Martin; Executive Assistant, Natalie Bird; Director of Human Resources, Kristen Simkins.

County personnel present included Sue Hannegan and Travis Walker.

### II. PUBLIC COMMENT

### III. MEETING MINUTES

Minutes from the Thursday, April 4, 2019 Salary Board meeting.

*Action: On a motion by Controller Chuck Witmer, seconded by Commissioner Dershem, the Board voted to approve the meeting minutes from April 4, 2019.*

### IV. ACTION ON PERSONNEL ITEMS

Planning – Consider approval of the appointment for Raymond J. Stolinas Jr., full-time Director of Planning, Planning, (p.c. #01, exempt, replacing R. Jacobs), at SG-S57 X(24) - \$88,212.80/annum, effective May 13, 2019, pay period 11. Conditional upon satisfactory completion of pre-employment requirements. Salary budget savings for 2019 \$10,201, annualized salary savings for 2020 \$3,578. Margaret reported that Mr. Stolinas has over 30 years experience and formerly served as the Planning Director in Bradford County. Chuck expressed concern about the starting salary step and said he was also disappointed about the salary set for those elected into office. He said the County needs to have a full review of the salary administration. New hires have to start at the top of their salary range to get the talent that is needed. Commissioner Dershem was in agreement. Former Assistant Director of Planning Sue Hannegan has graciously served as Interim Director and Margaret Gray extended her thanks for all of the work she has done. On a motion by Commissioner Dershem, seconded by Chuck Witmer, the Board voted unanimously to approve the appointment of Raymond Stolinas – Dept. 151.

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V. ADJOURNMENT

On a motion by Commissioner Dershem, seconded by Controller Chuck Witmer, the Board voted unanimously to adjourn the meeting at 10:07 AM.

ATTEST:

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Margaret N. Gray  
Administrator