



EMPLOYEE BENEFITS TRUST MINUTES

October 18, 2022

I. CALL TO ORDER:

A meeting of the Centre County Employee Benefits Trust was held on October 18, 2022, in Room 146 of the Willowbank Building, Bellefonte, PA 16823. Trustees present were Commissioner Mark Higgins (Chair), Commissioner Michael Pipe, Commissioner Steven Dershem, County Administrator/Chief Clerk John Franek, and Controller Jason Moser. Also, in attendance were Chief Financial Officer Joni MacIntyre, Human Resources Director Kristen Simkins, Employee Benefits Analyst Heather Bruss, Auditor/Accountant Travis Walker, and Deputy County Administrator Natalie Corman.

II. PUBLIC COMMENT:

The meeting was called to order at 1:11 p.m. by Commissioner Mark Higgins (Chair).

III. MEETING MINUTES:

- a. A motion was made by Controller Jason Moser to approve the minutes for the October 13, 2022 EBT meeting. Motion seconded Commissioner Steven Dershem and unanimously approved.

IV. NEW BUSINESS:

V. DISCUSSION ITEMS

- a. Commissioner Higgins opened the appointment for John Franek Jr to become EBT Vice Chair.
 - i. *On a motion by Commissioner Dershem, seconded by Controller Moser, to nominate John Franek Jr. to the position of EBT Vice Chair.*
- b. Human Resources Director Kristen Simkins then went on to talk about the 2023 rates. She went over the handouts she provided to all attendees for the 2023 rates. The first sheet was rates off the Cobra rate this would be a 19% increase. The other rates were at 5%, 7%, 8.9%, 10%, and 15%.
 - i. *On a motion by Commissioner Dershem, seconded by County Administrator/Chief Clerk Franek, to go with an 8.9% increase.*
- c. Ms. Simkins stated we received a message from Kathy Cook, our Benecon Representative, about the FlexAccess plan. Ms. Cook estimated that the Capital

provided there could be a savings total estimate of \$79,000, but it will cost the County an estimate of \$20,000 to participate. Its is an estimated savings because it depends on the employees participating. If the County enrolls, they must participate the full year. Ms. Cook stated she did not think this would be

VI. EXECUTIVE SESSION

VII. NEXT MEETING

a. TBD

VIII. ADJOURNMENT

a. Commissioner Michael Pipe adjourned the Employee Benefits Trust Meeting at 1:40 p.m. The motion was seconded by Controller Jason Moser and unanimously approved.

Submitted By:
Heather Bruss