



EMPLOYEE BENEFITS TRUST MINUTES

October 19, 2021

I. CALL TO ORDER:

A meeting of the Centre County Employee Benefits Trust was held on October 19, 2021, in Room 146 of the Willowbank Building, Bellefonte, PA 16823. Trustees present were Commissioner Mark Higgins (Chair) Commissioner Michael Pipe, County Administrator/Chief Clerk Margaret Gray, and Controller Jason Moser. Also, in attendance were Human Resources Director Kristen Simkins, Employee Benefits Analyst Heather Bruss, Auditor/Accountant Travis Walker, and Benecon Representative Kathy Cook.

II. PUBLIC COMMENT:

The meeting was called to order at 11:03 a.m. by Commissioner Mark Higgins (Chair).

III. MEETING MINUTES:

- a. A motion was made by controller Jason Moser to approve the minutes for the September 14, 2021 EBT meeting. Motion seconded Commissioner Michael Pipe and unanimously approved.

IV. NEW BUSINESS:

V. DISCUSSION ITEMS

- a. The meeting was handed over to Benecon representative Kathy Cook. Ms. Cook provided all attendees with a handout. She started the meeting off by going over the number on a graph she provided. Ms. Cook showed that claims were down then spiked in March and have been up and down since. Claims are currently down, and the claims are at 92% as of the end of June. Centre County's renewal rate for 2022 is 3.5%. PHCIPC's overall renewal increase for 2022 is 5.5%. Ms. Cook stated that they negotiated with Capital to give the County an extra \$20,000 towards wellness credits in 2022. Next, she went over the stop loss insurance. The cap for the stop loss insurance is staying at \$90,000 this year. There will be a refund from last year's Spec Share fund of \$73,521.26. Ms. Cook went over some plan layouts from other counties. Three of those counties currently have a HSA plan. She spoke about the renewal history for the County and then provided the Cobra rates and maximum contribution rates.

- b.** Ms. Simkins asked the EBT Board if they have had enough time to decide if they were going to contribute anything to the HSA as an incentive. A discussion went on about wanting to know the renewal rates before deciding on whether they will be giving an incentive or not.

VI. EXECUTIVE SESSION

VII. NEXT MEETING

- a. October

- VIII. Motion by Commissioner Michael Pipe to adjourn the Employee Benefits Trust Meeting at 12:10 p.m. The motion was seconded by Commissioner Michael Pipe and unanimously approved.

Submitted By:

Heather Bruss